



**VICHAR VIKAS MANDAL'S
MAHATMA GANDHI MAHAVIDYALAYA,
AHMEDPUR-413515**

Gender Equity Policy

Vichar Vikas Mandal's Mahatma Gandhi Mahavidyalaya recognizes the status of women and the need to improve the condition of their lives. Our college students participate in various events/programmes organized by the college to learn to adopt the right attitude towards gender equality. It is a fact that higher education campuses have a special role in promoting gender equity between women and men. They are responsible for ensuring that what is taught and learned contributes in a positive way to the lives of both boys and girls. As educators our institute ensures that female and male students have equal access to the knowledge and skills. The gender policy of the college reflects the goal of gender equity to be realized through education process.

Aims and Objectives of the policy

1. To encourage the ethos of respect and equality for gender especially towards females.
2. To spread awareness amongst the students and staff members about their social, cultural, economic, political and institutional rights. The college also pays sincere attention to empowering the girls with health care and, physical, moral, cultural and skill development of students.
3. To organize various seminars, workshops and other activities from time to time in collaboration with Women Empowerment Cell.
4. To inculcate strong empowering quality and capacity building amongst students so as to promote mobility and participate in decision making effectively.


5. To abolish the harassment on the basis of gender.

The Plan of Action

The U.G.C. has made it clear that it is essential to develop a safe, secure and organized learning environment in the college. The values and principles, such as equality, inclusion, respect for human dignity, fairness and justice for all are shared by all stakeholders of the institute. We renew our commitment in teaching future generations and being a role model. Through its proactive faculty, staff and student programs, the college will act on the following:

- ❖ The recognition of multidimensional representations in different activities of the college.
- ❖ Conducting programmes that promotes diversity and gender-sensitive communication for students and staff.
- ❖ Monitoring and evaluation mechanisms for implementation and their follow-ups. through different committees.
- ❖ Conducting regular awareness-raising activities among students and staff
- ❖ The student code of conduct promotes gender parity at the governance level.
- ❖ Any observance of an incident of gender bias is to be dealt with strictly.




Principal
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